

Cabot Public Schools (LEA 4304)
2026-2027 Salary Schedule



Salary Schedule: Office/Clerical
Contract Days: Varies
Hours per Day: 8
Effective Date: 7/1/2026
Board Adoption: 3/17/2026
Additional Information:

- Step placement is determined by Policy 8.1

Step	Level I - Office Assistant	Level II - Secretary	Level III - Lead Secretary
0	\$ 14.25	\$ 14.72	\$ 15.46
1	\$ 14.77	\$ 14.90	\$ 15.66
2	\$ 14.94	\$ 15.07	\$ 15.86
3	\$ 15.11	\$ 15.28	\$ 16.07
4	\$ 15.28	\$ 15.47	\$ 16.29
5	\$ 15.46	\$ 15.67	\$ 16.51
6	\$ 15.64	\$ 15.88	\$ 16.74
7	\$ 15.83	\$ 16.09	\$ 16.97
8	\$ 16.02	\$ 16.31	\$ 17.21
9	\$ 16.22	\$ 16.54	\$ 17.45
10	\$ 16.43	\$ 16.77	\$ 17.71
11	\$ 16.64	\$ 17.00	\$ 17.97
12	\$ 16.86	\$ 17.25	\$ 18.23
13	\$ 17.08	\$ 17.49	\$ 18.51
14	\$ 17.31	\$ 17.75	\$ 18.79
15	\$ 17.54	\$ 18.02	\$ 19.08
16	\$ 17.78	\$ 18.29	\$ 19.38
17	\$ 18.03	\$ 18.57	\$ 19.68
18	\$ 18.29	\$ 18.86	\$ 20.00
19	\$ 18.55	\$ 19.15	\$ 20.32
20	\$ 18.82	\$ 19.45	\$ 20.65
21	\$ 19.09	\$ 19.76	\$ 20.99
22	\$ 19.38	\$ 20.08	\$ 21.34
23	\$ 19.67	\$ 20.41	\$ 21.70
24	\$ 19.97	\$ 20.75	\$ 22.07
25	\$ 20.28	\$ 21.09	\$ 22.48
26	\$ 20.60	\$ 21.44	\$ 22.84
27	\$ 20.93	\$ 21.80	\$ 23.24

/s/ Sarah Owen
President of the Board